



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY 12TH JULY 2016 AT 4PM

PRESENT:

Councillor Ms J. Gale - Chair

Councillors:

D. Carter, Mrs C. Forehead, J.E. Fussell, Ms J.G. Jones, C.P. Mann, D.W.R. Preece

Appropriate Cabinet Member - Councillor R. Woodyatt

Together with:

L. Donovan (Acting Head of HR and Organisational Development), S. Harris (Interim Head of Corporate Finance), M. Jones (Interim Financial Services Manager), P. Lewis (Acting Head of IT), S. Watkins (Principal Personnel Officer), H. Morgan (Senior Committee Services Officer).

1. APOLOGIES

Apologies for absence were received from Councillor Mrs B. Jones.

2. DECLARATIONS OF INTEREST

There were no declarations of interest made at the beginning or during the course of the meeting.

3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY/VOLUNTARY SEVERANCE

Members considered the three public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. IT SERVICES - CORPORATE SERVICES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within IT Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support IT Services to achieve some of its required budgetary savings for 2017/18, be approved.

5. CORPORATE FINANCE - CORPORATE SERVICES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within Corporate Finance.

Following detailed discussion on the application and having regards to the information presented at the meeting, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Corporate Finance with its medium term financial plan budgetary savings be approved.

6. PERFORMANCE MANAGEMENT UNIT - SOCIAL SERVICES

Consideration was given to the report which sought approval for an application for early retirement by mutual consent and an application for voluntary severance and pension release on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) for two employees within the Performance Management Unit of the Directorate of Social Services.

Following detailed discussions on the applications, it was moved and seconded that the recommendations within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that:-

- (i) for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the service area to achieve its required medium term financial plan budgetary savings be approved;

- (ii) for the reasons contained within the report, and detailed at the meeting, the request for voluntary severance with early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the service area to achieve its required medium term financial plan budgetary savings be approved.

The meeting closed at 4.15pm.